

NA El Paso Area Inventory

November 13, 2021

Start time: Approx. 10:30 am
 Chair: Jay until 1 pm.
 Ted from 1pm- 3:00pm.
 Minutes: Denise
 End time: 3:00pm

Attendees	Representing	Abbreviation
Jay	RCM, High Hopes GSR	HH
Ted	Solo Por Hoy GSR	SPH
Yvonne	Power Of Love GSR	POL
Chris S.	Newcomers GSR	New
Jim	Keeping It Simple GSR	KIS
Angie	Surrender to Win GSR	STW
Beto	Candlelight GSR	CL
Jeff	We do recover Designated Rep	WDR
Andrea	Night Shift GSR	NS
Corina	Basic Text, inventory done with	KIS
Rose	Sisters in Recovery GSR	SIR
Juanita	Que esta pasando GSR	QEP
Liz L.	GSR Alternate-Surrender to Win	
Valerie	The Pit GSR	
Monica	Individual	
Michael	Individual	
David	Individual	
Pete	PR	
Denise	P & P	

1. How well does the area communicate with local groups?

HH	3	
SPH	2.5	
POL	5	
New	5	
KIS	3	
STW	4	
CL	2	
WDR	2.5	
NS	3	
Average	3.3	
Additional Notes		Minutes are not being sent out in a timely manner. One GSR has been coming 3 times and is still not receiving minutes. Groups are not attending area and so information is not being given out to them. If the current secretary has not been trained as to what policy states about minutes timely.

2. How well does the area respond to the needs of local groups?

HH	3	
SPH	3	
POL	3	New groups could be better supported
New	4	
KIS	2	Groups don't make area announcements at their meetings.
STW	3	
CL	4	
WDR	3	
NS	3	
Average	3.1	
Additional notes		Jeff-During pandemic the VRC stepped up and did a good job. Ted- It's a 2-way street. It's hard to know what the groups need if they don't communicate. Jay- I don't know why groups don't ask.

3. How well is the area managing its donations and area treasury?

HH	4	
SPH	4	
POL	5	
New	5	
KIS	3	
STW	5	
CL	5	
WDR	5	Last 2 treasurers have done a great job with being accountable.
NS	4	P and P has done well to create forms to keep committees accountable.
Average	4.4	

4. How effectively does the area demonstrate responsibility and accountability?

HH	4	
SPH	3	
POL	2	People voted in positions that are not consistent in attendance.
New	5	
KIS	2	Same as POL
STW	3	
CL	3	
WDR	4	Can see the point of the other groups, but we've have continuity and were careful with rotation.
NS	No Comment	
AVG	3.25	

5. How fully does the area train service positions?

HH	3.5	
SPH	2	Learning days, no one comes. Alternates not being trained by position.
POL	1	Same
New	3	COVID messed things up and newcomers are not aware of how to serve.
KIS	2	alternate positions are not filled
STW	2	same, was trained through sponsorship, not area
CL	2	it's a let down to watch positions fail, but individuals need to ask for help also.
WDR	2	several newer members and have taken positions and have left their terms, but we have a home group problem. People are not committing to home group.
NS	2	positions are overwhelming especially for newcomers. Very few people willing to serve as home group members because ASC is portrayed in a negative light. We need to change the language and sell service to people.
Average	2.2	
		Liz-Are we coming up with solutions to these issues? Denise- We should go through each question and then circle back at the end to the questions with the lowest rankings.

6. How well does the ASC foster an atmosphere of courtesy and mutual respect?

HH	3.5	
SPH	2	We'll go for months with a great job and then personalities conflict.
POL	2	Heteronormative language is used is offensive to LGBT members.
New	3	Better application of principles over personalities.
KIS	2	
STW	2	Same as other groups
CL	4	Policy and procedures share session has helped in this area.
WDR	3.5	Has improved a lot. But home group needs help in this area.
NS	3	Chair should be a little more assertive at maintaining decorum. Make this aware to person filling this position. A firm hand. Also be mindful of personalities filling positions. Are they capable of fulfilling this position?
Avg	2.8	
Additional notes		Corina-At this level, it should always be principles before personalities. Votes are done based on personal feelings. We should support those willing to serve and truly teach them how to be of service.

7. How completely does the area provide opportunities for communication about committee concerns to the local members and groups?

HH	3.5	
SPH	3	
POL	4	
New	4	
KIS	1	Lack of communication. ASC doesn't attend every group. We need something tangible.
STW	5	There is always opportunities it depends on the group to take the opportunity.
CL	5	
WDR	4	Area is doing a good job. Placards during PR, well supported by area.
NS	4	Some of us feel comfortable enough to come into area and ask for help.
SIR	4	Everyone is doing the best they can.
Average	3.8	
Monica		5-ASC has done great with the sharing session. Any individual can come in and share their mind.

8. How well is a sense of unity shown within the ASC body.

HH	3	
SPH	2	Because we think this goes hand in hand with #5
POL	3	
New	3	Its going to take time after covid
KIS	2	
STW	2	Goes with #5 and #6. Principles over personalities.
CL	3	
WDR	4	Based on VRC did a great job during the pandemic and successful Texas State Convention.
NS	4	Based on last couple of ASC meetings.
SIR	4	
Average	3	
Liz		There is always going to be a personality, but this gives us an opportunity to practice spiritual principles. During the pandemic, we did an amazing job at coming together.
Jay		There is not enough communication between region and area in order to have the examples necessary. Or even World
Corina		Groups are the main base and we need to pass that up to region and world.
Liz		Exactly what we are doing. The groups are taking Area's inventory.
Jay		Upper level could reach out or set an example. It's mutual.
Liz		Maybe we need a GSR inventory and have an assembly.
Jay		World has opened up and made themselves available to the groups.

9. How positively is a sense of unity shown within local groups?

HH	3.5	
SPH	3	
POL	3	
New	5	
KIS	2	Group that stayed opened during the pandemic.
STW	5	Especially during the pandemic
CL	2	
WDR	4	Individual pride at groups. Watching the groups hustle to open after the pandemic shows how important their group is to them.
NS	5	Coming back from pandemic was awkward but is getting better.
SIR	4	Unity is shown by the contribution of groups to Area and participation at area functions.
AVG	3.7	
Monica		A lot of groups are not being supported. Where are the groups that are open and not attending area?
Corina		It's better not to ask negative questions. Unity should be presented individual.
Pete		How many inactive groups?
Monica		Vice Chair has reached out to inactive groups several times.
Liz		We need to not open new groups that compete with other groups. People get angry and decide to open up a new group. They need to stop and talk to sponsor and examine motives.
Jim		KIS stayed open and did not get support. People got connected with the rest of the world and forgot about the El Paso Area.
Chris		People have choice now
Jeff		This is how the world is

10. What is the area's experience with trusted servants?

HH	4.5	We don't practice the concepts as much as we should. I have a difficulty with waiving of clean time. This has not turned out well often times. You want to give people that chance but think this through better.
SPH	3	
POL	2	Went back to #4, there are times where people are voting in that are not responsible.
New	5	
KIS	3	
STW		Refer back to area, not a group answer.
CL	2	Some positions are not being filled out according to concept 4 and 5.
WDR	4.5	Have done better in filling positions and alternates. Area body is being kept at operating pace.
NS	2	Question #5 and training.

SIR		
QEP	4	Positions are filled along with alternates. We are doing better at encouraging people and making it more attractive.
AVG	3.33	

11. How well has the area fostered the willingness of the local fellowship to volunteer for service position?

HH	3	
SPH	3	
POL	2	
New	3	
KIS	2	
STW	3	
CL	2	
WDR	2	Starts with sponsorship.
NS	1	Attitudes behaviors and conversations about service at area. Rolling eyes, etc.
SIR		
QEP	3	
AVG	2.2	
Liz		How do you foster willingness? You encourage with spiritual principles. Send out personal letter, for example. How are we talking about Area? Change the perspective. It's not a job. It's a service. It's real dangerous to promote. This is a program of attraction rather than promotion. If 9 people say the best fellowship in the world, but 1 person says area sucks, the disease listens to the 1 negative comment.
Corina		Through service that we learn spiritual principle application. We need to love people who are willing to serve.
Monica		It's starts in group service. Make service attractive in the home group so that service trickles up.
Jay		How can we make service at area attractive? But we also don't want to push people who aren't ready into service. This has been harmful to some. Encourage people who are ready and willing to be in position.
Andrea		My sponsor taught me to do service in my home group. We should give newcomers opportunities to be excited about serving. Everyone who attends needs to be involved
Beto		When I came in, I heard a lot of negative things from area. It was not attractive at all.
Chris		It starts with the committee chair's personality. Sponsor's need to teach sponsees through simplicity. Tell them to show up to meetings early and stay late, then go from there.
Rose		It would help if we would stop jumping in to vote new people into open service positions. We need to do better at announcing these and

		giving it enough time to get willing and capable people. I encourage that we look at ourselves and our behaviors.
Pete		People talk about area as if its politics. But service here comes from a place of gratitude for the program. There's a tremendous power to sponsor someone into service. We need to show it by example.

12. How well does the Area practice continuity and rotation?

HH	3.5	It happens but some areas of weakness with committees
SPH	2	
POL	4	
New	4	
KIS	3	
STW	4	
CL	3	
WDR	3.5	It's been improving.
NS	2	
SIR		
QEP	3	
AVG	3.2	

13. How well does the area function in maintaining a full complement of trusted servants with no open commitments?

HH	3	
SPH	2	We have open positions
POL	4	
New	4	
KIS	2	
STW	2	
CL	3	
WDR	3	Home group is 2, Area 4
NS	3	
SIR		
QEP	3	
AVG	2.9	

14. How fully does the area create an environment where the conscience of the body guides the decisions and direction of the area?

HH	3	
SPH	3	
POL	5	
New	3	
KIS	2	

STW	2	
CL	4	
WDR	4	
NS	2	It's very personality based and I don't think we pray enough to invite a higher power in. Personally I ask old-timers, but not everyone does that.
SIR		
QEP	4	
AVG	3.2	
Corina		Since last inventory, personality based and not enough info going back to the groups. People are only allowed to speak once.
Liz		We as a whole need education on group conscience, concept 6. Do we really invite a higher power into decision? Invite people who have time to share ESP on the 6 th concept to the group.

15. How well is the area communicating with those in the community who interact with addicts?

HH	4	Active PR and H and I committee who have done well.
SPH	4	
POL	5	
New	4	
KIS	4	
STW	5	
CL	5	
WDR	4.5	Based on H and I growth, getting involved with ROSC
NS	5	PR and H and I are doing fantastic
SIR	5	Phone line is great too
QEP	5	PR, H and I, P and P doing great
AVG	4.6	
Monica		PR did an amazing job during pandemic

16. How completely does the area respond to the needs of the larger community?

HH	4	Zoom benefit was that we were able to reach people in other areas. ROSC involvement has been productive. Regional PR chair said adversity is an opportunity. Don't accept no.
SPH	3	As good as H and I and PR has been doing, there are still facilities that we are trying to get into.
POL	4	LGBTQ community could use more outreach
New	4	
KIS	3	We're awesome of making it easy for already in recover to go virtual, but newcomers and people without tech that didn't fare so well.
STW	5	

CL	2	We need to expand the reach of meetings (Westside, far east, lower valley).
WDR	3.5	We're growing, but H and I is struggling to get into correction facilities. PR is still struggling with Northeast coalition to hit that area.
NS	5	
SIR	4	
QEP	4	
AVG	3.8	

17. How well is the area using human and financial resources to carry NA's message of recovery?

HH	3.5	For as limited we are in servants, we do a pretty good job. Financial is good, but people is lacking
SPH	4	
POL	5	
New	4	
KIS	4	
STW	5	
CL	4	Website and placards
WDR	4	
NS	3	
SIR	5	
QEP	5	
AVG	4.2	

18. How fully trained and supported are the trusted servants who interact with members of the community?

HH	3.5	Hit or miss. Could be better. Covid interrupted the process. Committee collaboration is coming together, but it needs to continue. Individuals are outreach too.
SPH	4	
POL	5	For PR and H and I, but 2 in training part
New	4	
KIS	2	Based on the hardship they were giving during the pandemic. Church asked to keep the meeting open. PR and H and I have done an awesome job at training. Jeff did a great job by constantly providing learning days. It's up to individuals to take those opportunities. We can't control individuals and what they say.
STW	3	Goes back to question #5.
CL	5	

WDR	4	PR does a good job starting with Jay. H and I had a learning day online. We've been good about qualifying people.
NS	2	Goes back to question #5
SIR	4	
QEP	4	
AVG	3.7	
Monica		PR trained with scenarios. H and I panel leaders are doing amazing with showing do's and don'ts. They've been loving in helping people with this. Training is there, but members need to get involved.
Liz		We concentrate on PR and H and I, but we are also the community that needs the message. Like when we had the virtual convention, we reached a larger community and it was amazing.

19. How well has the area built cooperative relationships with those in the larger community?

HH	3.5	This area has a good start. Old-timers need to bring up what has worked in the past and let's bring that back.
SPH	4	All meetings interact with the location we hold the meeting. We have relationships with locations that have lasted for years and years. In looking for a place to open our home group and the facility had heard of us and wanted us there.
POL	5	
New	3	Reopening of the city and there will be new facilities to reach out to. We can do health fairs, like Rally for recovery.
KIS	4	Our location found us straight out of doing time. We get people wandering in. When asked to expand and we did that to the best of our ability.
STW	4	
CL	5	
WDR	4.5	Improving. Reiterate Ted's comment about facilities and people are receptive to NA.
NS	4	
SIR	4	
QEP	4	
AVG	4.1	
Liz		People need to be open minded and teachable to what old-timers have to share. We need to now broaden our circle. Expand.
Corina		Goes back to communicating and people should go to meetings and seek out the old-timers. Not just emailing like what we've moved to.
Pete		This past year especially, Jeff has done a really good job at building relationships and keeping. We hope to keep this going now that we have continuity. Jay suggested that Jeff make a list of contacts to pass onto Pete.

20. How easily can those in larger community reach an NA member who is in a position to respond to questions or requests?

HH	4	Still need to work on that.
SPH	5	
POL	5	Website and bus placards
New	4	
KIS	4	Phone line and website and PR posting in buses
STW	4	Same as above with H and I
CL	5	Same
WDR	4	ROSC, phone line, website
NS	4	
SIR	5	
QEP	4	
AVG	4.4	

21. How effectively does the area communicate with the region and with NA World Services?

HH	3	Getting better, but can improve. Region gets involved with zones through webinars, one step down from World.
SPH	3	We have ASC members that are members of the Region, but I don't know about communicating with WS
POL	5	Jay has done a great job with thorough reports of Region
New	3	
KIS	4	Functions with Region, we've opened up El Paso to region. Communicating with NAWS maybe should be up to groups.
STW	3	
CL	5	Confused. RCM, but don't know about World. That's a 1
WDR	3.5	RCM is doing a great job.
NS	5	
SIR		
QEP	4	
AVG	3.9	
Liz		Text vision to 801801, gives you a link to contribute to NAWS

22. How well does the area respond to requests from the region and from NA World Services? How fully does the area share its needs and concerns with the region and NAWS?

HH	3	Basic start. Biggest need is that all the positions at Region have been opened for the past year.
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		As RCM, when I finish my report, people don't ask me to pass any info on to the region. Also, NAWS can always be contacted, doesn't have to be done through Region.
SPH	3	
POL	4	
New	4	
KIS	3	
STW	3	
CL	5	For Region 1 for World
WDR	4	Helped with virtual convention and other events
NS	5	
SIR	5	
QEP	3	Region and Area is good, but World level, we don't know what's happening.
AVG	3.8	
Liz		The CAR is coming up and our Regional Delegates can be utilized to pass this onto the next conference agenda. We can bring it up to them to see if there is a better way to communicate with World.

23. How reliably does the area forwards funds to the region and/or NAWS?

HH	3.5	Area is doing well financial. Region is also doing well. NAWS is struggling. They have opened up the option to give a reoccurring donation every month. Sometimes we get info on a project that we didn't know World was working on.
SPH	5	Policy is to send money to region every other month
POL	5	
New	4	
KIS	4	
STW	5	
CL	5	
WDR	4.5	Policy but we don't know about NAWS
NS	4	
SIR	4	Prudent reserve is high
QEP	5	
AVG	4.5	
Monica		We do give to region as policy but during pandemic there were members who gave directly to NAWS
Corina		When was the last time brought us the regional treasury report to show us how much region is donating to World? To see if we as an Area should donate to World. We aren't informed as to how World is spending money. During the pandemic, they closed down, but executives got paid regardless.

24. How effectively does the area use resources (such as written materials or experience from other trusted servants) that are available through the Region and/or World services?

HH	3.5	Regional H and I is more than happy to donate Basic Text. There are resources available but we don't ask. As far as NAWS, we are starting that.
SPH	3	Region has come down to do learning days, but attendance was really poor. It fits in to the reoccurring theme: communication and participation we fall short.
POL	3	We might go back to do more learning days and do them virtually.
New	3	Do we need a liaison?
KIS	3	Room for improvement. Not the RCM, but GSR and groups. How are things being communicated, like a hassle? Or necessity to have continuity. And participation. If you are a GSR you should be required to participate in Regional/World functions/learning days. And maybe policy should grant those absences as excused and make participation mandatory
STW	3	
CL	5	
WDR	3	Resources are available but maybe we don't know about them and are not using them.
NS	4	
SIR	5	
QEP	4	
AVG	3.6	

25. How fully has the area formed a cooperative relationship with the region and NAWS?

HH	3	
SPH	3	We could use them more. We had a member be regional phone line, regional secretary is from EP too. Is the regional treasure's report accessible to anyone? - email secretary. CAR is coming up in 2022 and everyone can vote on issues.
POL	5	
New	3	What besides region w out RCM
KIS	4	We are doing good with Region but we need more communication with World.
STW	4	
CL	5	1 for World
WDR	4	Improving with Region especially with the convention. Region has been very supportive. But same thing with World
NS	3	We don't know how those reports are shared.
SIR	5	
QEP	4	
AVG	3.5	

Liz		NA.org all reports are there, lawsuits, bulletins. But there is so much information. You can call regional delegates any question and they will answer. Sponsorship is really important for guidance on how to slowly ease into service. Do group service first, then area, then region.
Denise		Newcomers are sometimes overwhelmed by maintaining balance in their lives and NAWS is added info that a person would need to
Beto		Individually subscribed to NAWS newsletter.
Ted		People first get here to just stay clean. Then there's steps, traditions, concepts, region, world. Those of us who have been around a while are still learning.

26. How well is the area creating a sense of unity with the region and NAWS?

HH	3	Monica, you did a great job as Vice Chair.
SPH	4	I remember when we weren't
POL	5	
New	4	
KIS	4	
STW	4	
CL	5	Region has come a long way. World-3
WDR	4	Constantly working at it
NS	4	
SIR	4	
QEP	4	
AVG	4.1	

27. Is there any particular area of service and/or area function that you perceive is outstanding? Please identify.

HH		H and I PR and Vice Chair
SPH		H and I, PR and P and P, Monica as Vice chair, website
POL		PR and H and I do excellent job
New		Activities and Treasury
KIS		End of year function, PR, H and I and P and P, Keeping it Simple group, Activities committee
STW		PR and H and I. And how well we transitioned to virtual when pandemic started. That was outstanding
CL		PR, I remember being in the hospital and seeing an NA placard.
WDR		All the subcommittees. We have collaborated well during the pandemic. Financial accountability has been solid.
NS		ASC body has stressful positions
SIR		H and I, PR, Phoneline, Activities have all been outstanding
QEP		All committees, VRC taught us a lot and didn't give up. H and I, Activities
Liz		I'm a proud member of this area. I hope the transition for the next positions goes well.

28. Is there any particular area of service and/or area function that you perceive would need improvement?

HH		Number of active subcommittee members, more participation
SPH		General participation at ASC meetings and continuity
POL		Not electing inconsistent people to hold positions at area.
New		PR and who keeps the Area meetings on track.
KIS		Functions to include outside areas with personal invitations, calling them or creating service positions so that those outside areas can participate. Why don't we have one newcomer at inventory. We need to communicate better to them.
STW		Workshops and/or learning days. Even if they are not well-attended it's ok to put them on. More guidance and training with ASC positions.
CL		All committees need improvement in participation. Some people are doing service. We're not getting people interested in wanting to come in.
WDR		Spirit of rotation in service. Training opportunities. Alternate positions to provide training. More involvement of the area into service.
NS		Training. Personally inviting people to step into position and encouraging them, plus support them afterwards. Provide food at trainings.
SIR		Not filling positions just to fill them.
QEP		Find ways to make trainings happen even if we don't have attendance. GSRs need to educate groups on ASC meeting and positions. That's how we can encourage individuals.

29. What actions would contribute to a more inclusive atmosphere at ASC?

HH		
SPH		We are pretty inclusive. Everyone has a voice whether they have a vote or not.
POL		Getting rid of Roberts rules of order and using Consensus based decision making.
New		Acknowledge newcomers more.
KIS		Understanding and application of 12 concepts.
STW		
CL		Communication
WDR		More members getting involved to have a variety of voices. Online groups have put us in an in between stage. Opening ASC in person excluded the virtual groups.
NS		12 th tradition, go back to hybrid meeting to see what is happening with virtual groups
SIR		

QEP		Principles before personalities. Waiving the attendance requirement for groups.
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30. How can we ensure that voices are heard without having a subject “talked to death?”

HH		
SPH		Policy that we implemented for sharing session took care of that.
POL		Policy and procedures in place to avoid that now.
New		Having strong/loving leadership to facilitate meetings.
KIS		P and P has outlined time limits to eliminate this. A good chair will know when we need to move on and when a solution is needed. It's not ok to limit people to talking twice. Some more experienced members might remember something that worked in the past.
STW		
CL		Timer has helped. Leadership is also important. A strong presence to ensure the meeting moves forward.
WDR		Policy has addressed this: combining shares, timer, speaking one. I try to be purposeful when making a comment before I share.
NS		Combining shares and motions. Strong chair needed
SIR		
QEP		

31. How can we make ASC a more spiritual environment? What's the best way to invite a loving higher power into the process when things get heated?

HH		
SPH		Make an effort to not engage when you really want to say something to just get even. Be mindful about contributing to a solution.
POL		Take a minute to pause and say a service or serenity prayer.
New		Remember our own way isn't the best. It's a unified decision.
KIS		Atmosphere maintained to the best of its ability. ASC has had to stop with prayer sometimes. Grateful that I haven't participated in an Area where chairs were thrown. But have been denied when asked to stop for a loving moment. Strong leadership is needed.
STW		
CL		Take a break to reconnect to HP and remember concept 6. Need to pause so we are not making decisions based off of emotions. Why don't we as a body decide to put heated motions on the back burner to give a cooling off period before discussing it again.
WDR		Taking a pause, saying a prayer and inviting HP in.
NS		Take a break and invite HP.
SIR		
QEP		
Liz		Besides the prayer, read the paragraph regarding our primary purpose. Right after the service prayer in Basic Text. XXVI People may need to call their sponsors or walk, etc.

Jeff		Add resources to Policy for chair in case of conflict.
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32. What are the discussions like around conflict and controversy in your home groups? How do they compare to Area?

HH		
SPH		Only two active members in my HG. We don't have conflict.
POL		We take a group conscience in our group
New		Sponsorship lines need to be mindful not to swing votes and send sponsees when there's controversy.
KIS		None in the home group because group conscience is applied. There's 5-6 that have done service for the past 3 years. We invite a loving HP in. When conflict has resulted in calling 911, we didn't let it distract us. We prayed and carried on with the meeting. Took immediate action and then discussed it at our business meeting.
STW		HG- we have P and P for home group so that helps a lot with anything. We are tight knit and very respectful of each other. Everyone has a voice.
CL		Doesn't happen in HG, yet. Small conflicts occur in group text, but we've learned to stop and not engage in conflict driven behavior.
WDR		Area level- money spending is usually our controversy and having the right to vote due to attendance. And anything in a power struggle, which is why the spirit of rotation is necessary. HG- there is a person who is no longer at meeting because of power struggle between designated rep and person. DR was accused of being controlling. DR wants to make an amends for their part.
NS		Group- open in discussion. Use group text and make sure people are included. Area level-discussions are open and I feel comfortable asking Area for help with questions. I think we are doing well with little conflict.
SIR		
QEP		

33. Other suggestions/comments/concerns?

HH		
SPH		
POL		
New		
KIS		Grateful to HG and ASC for opportunity to participate in this area inventory.
STW		
CL		
WDR		
NS		
SIR		
QEP		

El Paso Area of Narcotics Anonymous
Treasurer Report
NOVEMBER 2021

AVAILABLE OPERATING ACCOUNT BALANCE

before any money given this month and after outstanding checks clear

Running Bal.

\$2,872.72

Item	Description		EXPENSES	
CK 657	Sunrise Storage	11/22/2021	(45.00)	
CK 658	ASC RENT ST. LUKE	11/22/2021	(25.00)	
CK 630	RGRNA	11/22/2021	(97.00)	
Debit Card	Zoom Room #1	11/25/2021	(15.99)	
Debit Card	Zoom Room #2	11/26/2021	(15.99)	
Total Expenses				\$ (198.98)

CONTRIBUTIONS

Candlelight/Get for Real	
Dopeless Hopefiends	Absent
Dreamcatchers	Absent
Getting Started	Absent
High Hopes	10.00
In the Here and Now	-
Keeping It Simple	4.29
Libertad	
Midnight Madness	
New Beginnings	Absent
Newcomers	50.00
Night Shift	
Power of Love	30.00
Que Esta Pasando	10.00
Saturday Night Live	
Sisters in Recover	
Solo Por Hoy	10.00
Surrender to Win	
Sit Down and Shut Up	Absent
The Pit for Addicts Only	
We Do Recover	
Wild West Recovery	Absent
Winning Steps and Traditions	Absent
Activities	215.00
Returned from RSC meeting /Jay M.	29.57
ASC 7th Tradition	8.14

Total Income

\$ 367.00

BALANCE IN OPERATING ACCOUNT

\$3,040.74

Reserved Account

Prudent Reserve	805.26
End of Year Function Reserve	500.00

BALANCE IN RESERVED ACCOUNT

\$ 1,305.26

Looking forward, next months bills are ASC rent (\$25), storage (\$45), and \$30 for phone line and 10% of bills (Dec/Jan) (POLICY STATES IT IS 10% OF AMT PREVIOUS TO AREA FOR EVERY ODD MONTH)